

MANITOWOC PUBLIC SCHOOL DISTRICT
Board of Education Meeting Minutes
December 13, 2022

The regular meeting of the Board of Education was called to order by Board President Stacey Soeldner at 6:02 p.m. Members present were: Mr. Collin Braunel, Mr. Matthew Phipps, Ms. Stacey Soeldner, Mr. Matthew Spaulding, Mr. Tony Vlastelica, Ms. Kathy Willis (attending virtually), and Mr. Kerry Trask. Superintendent James Feil, Assistant Superintendent of Teaching & Learning Jame McCall, Directors, and Board Secretary Laurie Braun were also present.

The meeting began with the Pledge of Allegiance. Network connection and access to BoardBook were confirmed.

There were no requests submitted for public input.

Board President Stacey Soeldner asked the Board's permission to move the Strategic Plan Update to be addressed before the Consent Agenda due to a prior commitment for Mr. Norrell. The Board granted the request. Mr. Norrell's update included a review of the strategic planning process to date and summary of the listening sessions conducted at all 9 MPSD school buildings. These listening sessions showed the social and emotional development scored as the highest area of concern among MPSD Employees, with behavior, school safety, facility concerns, and employee recruitment, retention and recognition ranking among the top five concerns. Mr. Norrell then shared the "Pillars" of the Strategic Plan starting with Pillar 1: Student Success - Reach, challenge and prepare every student for success, through academic capacity and social emotional development for success in school and life. Pillar 2: Student Culture - Foster a responsible, caring and inclusive culture that prepares students for a positive and productive life through development of interpersonal skills, relationships and a commitment to the community. Pillar 3: Workforce Engagement - Recruit, develop, support, and retain effective educators, staff and school leaders through investment in all employees, encouraging innovation, and celebrating success. Pillar 4: Infrastructure & Funding - Champion the needs of MPSD and be responsible stewards of the public's investment, and Pillar 5: Stakeholder Relationships - Produce meaningful communication, foster collaboration, and develop relationships with all stakeholders to build trust across the school community. Mr. Norrell provided key performance indicators for each of the pillars presented. Next steps include incorporating feedback from tonight's meeting into the strategic planning documents. We will work with District Administration to finalize the KPI's (Key Performance Indicators) to determine the baseline data. Mr. Norrell will work with Mr. Feil and Ms. McCall on the edits and share the information with Building Principals and respective staff. It was suggested that a section from the strategic plan be included on the agenda at each meeting to help measure our progress of what is working and what may need to be adjusted. The Board was reminded that the strategic plan is a living document and can be revised at any time if needed. The KPI's will be used to track the progression and success of the strategic plan, and this information will be put into a dashboard to view at any time throughout the year. The Board discussed how often the metrics and data would be collected and reviewed with the goal to have the baselines set in January

On motion from Collin Braunel, seconded by Tony Vlastelica, the Board unanimously approved (7-0) the Consent Agenda as presented, consisting of the minutes from the November 22, 2022 Special Board Meeting, the December 7, 2022 Buildings & Grounds Committee Meeting, and the December 7, 2022 Executive Committee Meeting.

Director of Business Services, Angela Erdmann presented the payment of vouchers for the month ending November 30, 2022. A motion was made by Matthew Spaulding, seconded by Collin Braunel, and unanimously carried (7-0) to approve the Bill List dated 11-1-22 through 11-30-22. The Bill List presented reflects district operating expenses and district payroll for a total operating expense of \$7,142,216.65. The District Financial Report for the month of November was also provided and accepted as presented.

The Personnel Report was presented to the Board by Interim Director of Human Resources Mike Nault. The Personnel Report consisted of one (1) retirement, three (3) resignations, the hiring of one (1) professional staff, three (3) support staff and extra curricular stipends. On motion from Kerry Trask, seconded by Tony Vlastelica, the Board unanimously approved (7-0) the Personnel Report as presented.

A District Activity Update was shared including this is the season for many Winter Concerts and holiday celebrations. The District website and school building social media pages also have information sharing details of when these will be happening. Superintendent Feil also highlighted the staff visit to Steubenville, OH to observe a district using the SFA model. Washington Principal Lance Masters and Reading Specialist Angela Schardt and EL teacher Amanda Sieracki shared a summary of their visit to Steubenville, OH. The Staff shared how impressed they were seeing students working together in cooperative learning groups, consistently from class to class. The staff noted the students knew what was expected from them in each classroom which they felt contributed to seeing no real behavior issues. The staff also stated they observed some similarities of what Steubenville is doing and things we are currently doing here in our district. Board members had the opportunity to ask questions and provided comments. Principal Masters acknowledged that as with any new program, we will have some obstacles to work through implementing teaching a new system, however it is completely doable. The staff also acknowledged the writing portion of the SFA program needs to be supplemented with another curriculum, and we will also need to figure out how SFA will work with our EL population. Assistant Superintendent of Teaching & Learning addressed the fact that we have a significant number of students who are entering 5K that are not school ready. We are going to take a more in depth look at our 4K program and possibly consider a transitional Kindergarten program that would help those students with letters, sounds, sight words and school behaviors to help them be ready for 5K learning.

Remarks from the Board President included Ms. Soeldner confirming for the record that the Board did not convene into closed session at the last meeting. She also clarified some concern that was brought forward regarding the consent agenda. Ms. Soeldner did consult with our legal counsel and confirmed how the Board is presenting the consent agenda is not illegal. At the recommendation of our attorney, an informational paragraph has been included with the consent agenda.

Futute meeting dates include a scheduled Finance & Budget Committee Meeting 12/21/22 at 5:30 p.m. and a Curriculum Committee Meeting 12/22/22 at 4:30 p.m. There will be no Special Board meeting this month unless needed and will then be noticed accordingly.

A motion was made by Matthew Spaulding, seconded by Tony Vlastelica, and unanimously carried (7-0) by a Roll Call Vote to move into closed session at 7:36 p.m. The purpose of the closed session is considering the employment, promotion, compensation, or performance evaluation data of a public

employee over which the government body has jurisdiction or exercises responsibility as authorized by section 19.85(1)(c) of the Wisconsin Statutes.

The Board was extended a brief recess before convening into closed session to allow the public present to exit the Board Room.

The Board did not reconvene in open session and adjourned from closed session at 9:10 p.m.

Respectfull submitted,
Laurie Braun, Board Secretary

Board President, Stacey E. Soeldner